



OUR STRATEGIC PLAN (2030)

Empowering Children, Women and Communities

Faith • Justice • Inclusion • Sustainable Change

Together we create lasting impact

LONG-TERM
IMPACT
(2030)

Children with Disabilities, Marginalized Women & Widows, PWDs especially the Youth, Orphans living with HIV in targeted communities enjoy equitable opportunities, strengthened resilience, improved wellbeing, and the full realization of their rights, contributing to inclusive, just, and prosperous communities.

OUTCOMES	OUTCOME 1	OUTCOME 2	OUTCOME 3	OUTCOME 4	CROSS-CUTTING ENABLERS
Changes we contribute to	Improved wellbeing, protection, inclusion, and holistic development of vulnerable children, including children with disabilities, orphans, and children living with HIV.	Vulnerable women and girls are economically empowered, resilient, and exercise increased leadership, agency, and decision-making in their households, communities, and institutions.	Strengthened community resilience, food and nutrition security, and equitable health outcomes among vulnerable and marginalized populations.	Improved access to justice, child protection, and the realization of human rights for vulnerable women, children, and PWDs.	Gender Equality and Women's Empowerment Equal opportunities, voice, leadership and participation for women and girls.
OUTPUTS	PILLAR 1	PILLAR 2	PILLAR 3	PILLAR 4	
What we deliver	1.1 Access to inclusive child development services enhanced. 1.2 Strengthened child protection systems and community mechanisms. 1.3 Enhanced disability inclusion and rehabilitation support. 1.4 Strengthened family and community capacity for child care and protection.	2.1 Access to sustainable livelihoods and financial services enhanced. 2.2 Women's resilience and adaptive capacities strengthened. 2.3 Women's leadership, agency, and participation strengthened. 2.4 Gender-based violence prevention and response systems strengthened.	3.1 Climate-resilient livelihoods and productive resources enhanced. 3.2 Sustainable food security and nutrition practices promoted. 3.3 Access to inclusive health and nutrition services improved. 3.4 Community health and disease prevention systems strengthened.	4.1 Access to inclusive justice and protection services improved. 4.2 Community protection and referral systems strengthened. 4.3 Rights awareness and citizen empowerment strengthened. 4.4 Institutional capacity for rights-based justice strengthened.	Disability Inclusion Accessibility, participation and equitable opportunities for persons with disabilities. Child Protection and Safeguarding Safe, protective and accountable systems for children.
ACTIVITIES	Inclusive Education; Disability Inclusion; Child Protection; Family Resilience; Alternative Care	Sustainable Livelihoods; Financial Inclusion; Skills Development; Leadership Development	Humanitarian Assistance; Food Security & Nutrition; Maternal & Newborn Health; Community Health Promotion	Inclusive Governance; Rights Protection; Child Protection; Access to Justice	Environmental Sustainability and Climate Resilience Climate-aware practices and sustainable use of resources.
INPUTS	Sustainable and diversified funding; capable and committed human resources; strategic partnerships and community engagement; evidence-driven MEAL systems and adaptive learning; values-based culture promoting dignity and social transformation; effective governance, accountability, and organizational management.				Faith, Dignity, Human Rights and Social Justice A values-based commitment to dignity, rights, justice and social transformation.
KEY ASSUMPTIONS	Stable political and regulatory environment; community willingness and participation; continued support from partners and donors; improved economic conditions in target communities; security and safety for staff and communities; government and service systems remain functional.				