



BARN OCH KVINNOR ORGANISATION

Wakiso District, Uganda | www.barnochkvinnor.org

Faith • Action • Results

Barn Och Kvinnor Organisation is a Christian faith-led, registered non-profit Community Based Organisation united by a shared Christian conviction that every child with disabilities, marginalised persons with disabilities, and vulnerable children living with HIV deserves dignity, care and the opportunity to live a full and meaningful life.

The Organisation was established in response to the urgent and persistent needs of children with disabilities, orphans, widows, single mothers, newborns living with HIV, and women experiencing poverty across Wakiso District, Uganda. It was founded on the belief that faith without action is incomplete and that genuine care for the most vulnerable members of society must be demonstrated through practical intervention, sustained presence and systemic advocacy.

JOB VACANCY: COMMUNITY-BASED REHABILITATION OFFICER

Position	Community-Based Rehabilitation Officer (1 position)
Department	Programs
Reports to	Executive Impact Director, Vice President
Duty Station	Wakiso District, Uganda
Job Type	Full Time — 2 days in office, 2 days in field per week
Industry	Health Care / Social Services
Level of Education	Bachelor's Degree
Experience Required	24 – 36 months
Salary	Disclosed during the interview

Overall Job Purpose

To promote the delivery of efficient community-based rehabilitation services that enhance the quality of life of children with disabilities, through rehabilitation support, disability awareness, social inclusion, child safeguarding, and provision of support services to children and their caregivers. The Community-Based Rehabilitation Officer provides community-based support to children with physical and learning disabilities, promoting their independence, development, wellbeing and inclusion. The role works closely with children, families, schools, healthcare professionals and other services to assess needs, coordinate appropriate support, develop individual care and rehabilitation plans, and advocate for children's rights and access to services. The Officer will work directly within communities to identify children with disabilities, support their access to rehabilitation and educational opportunities, mentor caregivers and community volunteers, and engage in grassroots mobilization and advocacy.

for disability inclusion. The role follows a hybrid schedule of two days in the office for planning, documentation and coordination, and two days in the field conducting home visits and community engagement.

Key Roles and Responsibilities

- Identify, assess and register children with disabilities within the target communities.
- Conduct home visits to provide rehabilitation support, monitor progress and guide caregivers on home-based care techniques.
- Support referrals to appropriate medical, surgical, therapeutic and educational services.
- Promote awareness on disability inclusion, rights and prevention of stigma within communities.
- Support child safeguarding practices and ensure protection of children in all interventions.
- Provide psychosocial support and counseling to children with disabilities and their families/caregivers.
- Mentor and supervise community volunteers and caregivers involved in rehabilitation work.
- Mobilize communities, local leaders and stakeholders to support disability inclusion initiatives.
- Maintain accurate records and prepare regular reports on cases, activities and outcomes.
- Represent the Organisation in community meetings, local government engagements and stakeholder forums.

Academic/Professional Qualifications, Experience, Knowledge & Skills

- Bachelor's Degree in Community Based Rehabilitation, Disability Studies, Social Work/Social Sciences, Community Development Studies, or a related field. A Master's Degree in Disability Studies or Psychology is an added advantage.
- Recognised training in Community Based Rehabilitation, child safeguarding, advocacy, leadership and mobilization is an added advantage.
- Minimum of 2–3 years' experience in disability work, community-based rehabilitation or community development, preferably with children.
- Good computer skills (MS Word, Excel, PowerPoint).
- Excellent communication, interpersonal, reporting and training skills.
- Fluency in English and local languages spoken within Wakiso District.
- Passion for working with vulnerable children and a commitment to the Organisation's Christian values.
- A heart for service, patience, empathy and cultural sensitivity when working with families of children with disabilities.
- Must be a God-fearing, born-again Christian, able to uphold and live out the Organisation's faith-based mission.
- Prior involvement in voluntary work, church ministry or community service is an added advantage.

Job Application Procedure

Qualified persons should submit their applications (detailed CV with a covering letter plus copies of academic qualifications) to Barn Och Kvinnor Organisation, Wakiso District Headquarters, or by email to **admin@barnochkvinnor.org**. Please indicate the position you are applying for in the subject line of the email. Only shortlisted candidates will be contacted for interviews.

Please attach the following documents to your application:

- Certificate of voluntary work within local communities.
- Letter of recommendation from your church pastor.
- Letter of recommendation from your current or previous employer (note that we will contact the persons listed).

Barn Och Kvinnor Organisation is an Equal Opportunity employer. Qualified persons with disabilities are strongly encouraged to apply. All applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, disability, or any other status protected under the employment laws of Uganda.